



PUNJAB PUBLIC PRIVATE PARTNERSHIP AUTHORITY GOVERNMENT OF THE PUNJAB



EMPLOYMENT OPPORTUNITIES

P4A is an Autonomous Body of Finance Department, Government of the Punjab. The objective of the Authority is to establish a centralized hub and strategic arm of the Government of the Punjab for promoting Public Private Partnerships.

P4A is looking for qualified, experienced and motivated professionals with requisite skillset against the following positions:

Sr. No.	Positions	No. of Posts	Qualification	Experience (Years)
1.	Chief Project Officer	1	Minimum 16 years' education in Finance / Accounting or professional certification such as CFA / CA / ACCA / ACMA / CIMA.	At least 12 years' relevant post-qualification experience in large-scale projects in public or private sector organizations. Candidates with experience in PPP's shall be given preference.
2.	Chief Financial Officer	1	Minimum 16 years' education in Finance / Accounting; or professional certification such as CFA / CA / ACCA / ACMA / CIMA.	At least 12 years' relevant post-qualification experience in large-scale projects in public or private sector organizations.
3.	Chief Technology Officer	1	Minimum 16 years' education in Computer Science, Information Technology, Software Engineering, or Computer Engineering.	At least 12 years' relevant post qualification experience in IT systems, digital transformation, or data governance.
4.	Chief Internal Auditor	1	Minimum 16 years' education in Finance / Accounting; or professional certification such as CFA / CA / ACCA / ACMA / CIMA / CIA.	At least 12 years' relevant post qualification experience in internal audit, risk management, or financial governance in public or private sector organizations.
5.	Chief Legal Officer	1	Minimum 16 years' education in Law/ Barrister at Law/LLB.	At least 12 years' relevant post-qualification experience in large-scale projects in public or private sector organizations. Candidates with experience in PPP's shall be given preference.
6.	General Manager Infrastructure Sector	1	Minimum 16 years' education in Finance / Accounting; or professional certification such as CFA / CA / ACCA / ACMA / CIMA.	At least 10 years' relevant post qualification experience in public or private sector organizations. Candidates with experience in PPP's shall be given preference.
7.	General Manager Energy	1	Minimum 16 years' education in Finance / Accounting; or professional certification such as CFA / CA / ACCA / ACMA / CIMA.	At least 10 years' relevant post qualification experience in public or private sector organizations. Candidates with experience in PPP's shall be given preference.
8.	General Manager Support	1	Minimum 16 years' education in Finance / Accounting; or professional certification such as CFA / CA / ACCA / ACMA / CIMA.	At least 10 years' relevant post qualification experience in public or private sector organizations. Candidates with experience in PPP's shall be given preference.
9.	General Manager Health	1	Minimum 16 years' education in Finance / Accounting; or professional certification such as CFA / CA / ACCA / ACMA / CIMA.	At least 10 years' relevant post qualification experience in public or private sector organizations. Candidates with experience in PPP's shall be given preference.
10.	General Manager Superstructure	1	Minimum 16 years' education in Finance / Accounting; or professional certification such as CFA / CA / ACCA / ACMA / CIMA.	At least 10 years' relevant post qualification experience in public or private sector organizations. Candidates with experience in

				PPP's shall be given preference.
11.	General Manager Admin & HR	1	Minimum 16 years' education in Business Administration / Public Administration with Specialization in HR / Supply Chain Management.	At least 10 years' relevant post qualification experience in public or private sector organizations.
12.	General Manager Transport	1	Minimum 16 years' education in Finance / Accounting; or professional certification such as CFA / CA / ACCA / ACMA / CIMA.	At least 10 years' relevant post qualification experience in public or private sector organizations. Candidates with experience in PPP's shall be given preference.
13.	Project Finance Specialist	5	Minimum 16 years' education in Finance/ Accounting; or CFA/ CA/ ACCA/ ACMA/ CIMA.	At least 8 years' relevant post-qualification experience in public or private sector organizations, preferably in large-scale projects or infrastructure finance. Candidates with experience in PPP's shall be given preference.
14.	Gender and Social Safeguard Specialist	1	Minimum 16 years' education in Gender Studies / Sociology.	At least 8 years' relevant post-qualification experience in social safeguards, gender inclusion, or resettlement planning. Candidates with experience in PPP's shall be given preference.
15.	Communication Specialist	1	Minimum 16 years' education in Mass Communication /Media Studies/Communication Studies/Media & Communication Studies.	At least 8 years' relevant post-qualification experience in communication, stakeholder engagement, or media relations. Candidates with experience in PPP's shall be given preference.
16.	Legal Appraisal Specialist	1	Minimum 16 years' education in Law/ Corporate Law/ Barrister at Law/ LLB.	At least 8 years' relevant post-qualification experience in contract law, infrastructure transactions, or PPPs. Candidates with experience in PPP's shall be given preference.
17.	Specialist Business Development (Public Sector)	1	Minimum 16 years' education in Business Administration/ Project Management/ Public Administration, Economics.	At least 8 years' relevant post-qualification experience in business development, investment promotion, or project development within public or private sector organizations.
18.	Specialist Business Development (Private Sector)	1	Minimum 16 years' education in Business Administration/ Project Management/ Public Administration, Economics.	At least 8 years' relevant post-qualification experience in business development, investment promotion, or project development within public or private sector organizations.
19.	Project Analyst (PPP)	5	Minimum 16 years' education in Finance/ Accounting; or CFA/ CA/ ACCA/ ACMA/ CIMA.	at least 5 years' relevant post-qualification experience in financial analysis, project appraisal, or infrastructure transactions in the public or private sector. Candidates with experience in PPP's shall be given preference.
20.	Manager HR	1	Minimum 16 years' education in Business Administration with specialization in HR/ Public Administration with specialization in HR/Management with specialization in HR/Human Resource Management.	At least 6 years' relevant post-qualification experience in HR management, preferably in large-scale public or private sector organizations.
21.	Manager Admin	1	Minimum 16 years' education in Business Administration/ Public Administration/ Management.	At least 6 years' relevant post-qualification experience in administration, office management, or operations within public or private sector organizations.

22.	Manager Digital Marketing	1	Minimum 16 years' education in Mass Communication, Media Studies, Digital Marketing, or related fields.	At least 6 years' relevant post-qualification experience in digital marketing, social media management, or online communication within public or private sector organizations.
23.	Photographer	1	Minimum 16 years' education in Fine Arts/ Film, TV & Media Studies/Multimedia Arts/Film & Television/ Fine Arts & Design.	At least 3 years' relevant post qualification experience

General Conditions

- Applicants possessing Pakistani Citizenship shall apply online through Punjab Job Portal website (www.jobs.punjab.gov.pk) latest by **30-10-2025**.
- Applicants are also required to submit their applications in hard forms (attested copies of degrees (matric onwards), transcripts, experience certificates, professional certifications, CV/Resume and CNIC etc.) along with online application till the closing date.
- In case of any difficulty in applying online through Punjab Job Portal, please contact support of Punjab Job Portal via email jobsonlinesupport@punjab.gov.pk or through its helpline **+924235880062 Ext: 1222**. P4A shall not be responsible for any technical issue faced by the applicant while applying online.
- Submission of fake documents or concealment of any fact shall lead to disqualification of the applicant.
- All appointments against above positions shall be made on purely contract basis in line with HR Regulations of P4A.
- Applicants shall be offered **market based competitive salary packages** along with other benefits in line with HR Regulations of P4A.
- P4A reserves the right to increase or decrease the no. of positions without assigning any reason.
- Employees from Govt. Entities/Authorities/Companies whether Provincial or Federal may apply against above positions through proper channel. **Departmental NOC is mandatory**, otherwise application may be rejected.
- Only short listed applicants shall be invited for test/interview. No TA/DA shall be admissible.

CHIEF EXECUTIVE OFFICER

Punjab Public Private Partnership Authority

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