

**A Public Sector Scientific and Technical Organization in close vicinity of Rawalpindi / Islamabad seeks to fill under mentioned posts with highly motivated & result-oriented individuals:**

Ser	Position Title & Field	Gross Pay	Qualification & Experience Required
1	Mechanical	Rs. 159,000/- p.m. Approx	BE / B.Sc. Engg. / MS (Mechanical) with minimum 3.00 CGPA
2	Electrical / Electronics		BE / B.Sc. Engg. / MS (Electrical/Electronics) with minimum 3.00 CGPA and specialization in Electronics
3	Aerospace		BE / B.Sc. Engg. / MS (Aerospace Engg) with minimum 3.00 CGPA <i>Preference may be given to individuals having MS in Aerospace / Fluid Dynamics / Propulsion</i>
4	Metallurgy		BE / B.Sc. Engg. / MS (Metallurgy / Material Science Engg) with minimum 3.00 CGPA
5	Computer Engineering		BE / B.Sc. Engg. / MS (Computer Engg) with minimum 3.00 CGPA
6	Industrial Engg / Proj. Management		BE / B.Sc. Engg. / BS (Electronics / Electrical / Industrial / Mechanical / Mechatronics) with minimum 3.00 CGPA and MS in Project Management / Technology Management <u>OR</u> PMP <u>OR</u> INCOSE <u>OR</u> Six Sigma Black Belt certified.
7	<b>Computer Developer / Information Technology Officer</b>		MCS / MSc (CS) / BS (CS) / BCS (04 years) / BIT (04 years) / BEIT / BS (Software Engg / Development) / BS (AI) with minimum 3.00 CGPA. <i>Preference will be given to individuals having experience in Software Development, Web Development / C# / Oracle / Microsoft SQL Server/ AI / CCNA or CCNP certified and experience of managing large scale networks.</i>
8	<b>Scientific Officer (Physics)</b>		MSc / BS (Physics) with minimum 3.00 CGPA
9	<b>Scientific Officer (Chemistry)</b>		MSc / BS (Chemistry) with minimum 3.00 CGPA

## Note :

- ▶ For positions mentioned at S.No. 1 to 6 : The eligible candidates must have registration with Pakistan Engineering Council. Moreover, Individuals having MS / Specialized experience in relevant field may be considered for grant of additional benefits, on the basis of the Selection Board's recommendations, in view of the relevance and proficiency in respective field.
- ▶ Only one 2<sup>nd</sup> Division (not less than 50 %) in the entire academic career from Matric onwards is allowed.
- ▶ Experience (where required) means experience gained after date of attaining the minimum required academic/professional qualification.
- ▶ All required academic qualifications (i.e. degrees, certificates) must be from HEC/BISE/Technical Boards/Institutes recognized by respective Governing Bodies.
- ▶ Selected candidates will have to submit/provide copies of their degrees duly attested / verified by the concerned issuing authorities / governing bodies (i.e. HEC, BISE, IBCC etc.) at the time of joining.
- ▶ Candidates having done O/A Level, should provide equivalent marks (given by IBCC) in the application.
- ▶ Compliance to advertised criteria does not guarantee short listing. If large number of applicants meet prescribed criteria, further shortlisting may be carried out on the basis of higher grades in respective degree/relevant experience/age or any other criteria deemed appropriate by the organization.
- ▶ Candidates already in Service / Govt. Service should apply Through Proper Channel and submit NOC at the time of interview from their parent departments that if selected they will be relieved accordingly.
- ▶ Concealment of information in any respect (academic/experience or any other) may disqualify the applicant from candidature / employment at any stage.
- ▶ Further correspondence/intimation for Test/Interview will be made through SMS/e-mail address. Hence, all the candidates are advised to provide valid and active mobile numbers and e-mail addresses. Please do not provide ported mobile number (converted from one network to another).
- ▶ Passport Size Photograph (Blue Background) is mandatory to be submitted in online application form. Recommended photo format is JPEG and photo size must not exceed 100KB.
- ▶ The organization reserves the right to withdraw/cancel the post(s), change terms of employment or reject any application at any stage without assigning any reason.
- ▶ The organization provides fringe service benefits including official accomodation / hiring, pick & drop and medical facilities as per rules.
- ▶ The Posts are purely temporary but likely to be continued for an indefinite period and will be governed under Contributory Pension Fund (CPF) basis.
- ▶ Preferred upper age limit is 30 years on closing date of advertisement.
- ▶ TA / DA for Test / Interview is not admissible.

## HOW TO APPLY?

- ▶ For above mentioned positions, the eligible candidates MUST APPLY ONLY ONLINE through website (www.hr1384.com.pk). Applications received for these posts through any other source will not be considered.
- ▶ **Last date to apply online is 19 October 2025**